

## Press release

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### **Döllken - Good opportunities for your future**

#### **22 new trainees start on their career at Döllken**

##### Gladbeck:

Döllken-Kunststoffverarbeitung and its subsidiaries, with their 6 production facilities worldwide, are continuing on their path of expansion. With its 10% growth in sales, the current year is on an excellent course. This is why Döllken consistently promotes young talent, over the years offering above average training, as testified to by 100% trainee success rates over past decades. High quality training and the opportunity of subsequent employment make Döllken a sought after employer. The promotion of young talent is paramount at Döllken - testified to by the Federal Institute for Employment awarding Döllken-Kunststoffverarbeitung GmbH their official certificate for outstanding commitment to training and the promotion of young talent in 2014/15.

By investing in the future careers of young people, Döllken is exercising its corporate and social responsibility and presenting perspectives to the young. Döllken's offer of dual studies in the fields of business administration and software development is clear testimony to the position of the company as frontrunner in the field. The motto: "We will train what is needed," says Marc Grabowski, Döllken trainer. "This is also our effort towards managing demographic change and to secure our own need for specialised staff by recruiting and, even better, in-house training of young talent." Udo Sadlowski, training officer at Döllken: "We will offer young people an opportunity. The percentage of positions we are offering testify that we are on the right track since we endeavour to keep those we have trained."

The enrolment of 22 new trainees who will be commencing their training at Gladbeck, Bönen, Dunningen, Nohra and Weimar at the beginning of September is proof of how serious Döllken is taking this aspect. On 1 September, 16 new trainees will be starting their careers at Gladbeck headquarters.

The Döllken Group is currently training 59 young men and women in Germany in the 5 careers of Industrial management assistant (m/f), Mechatronics and Electronics technician (m/f), Toolmaker (m/f) and Process technician (m/f) for plastics and rubber technology. This sets Döllken's training percentage at 10.06%, a very high level for Germany. In the past year, 10 trainees successfully completed their training at Döllken in Gladbeck and all of these accepted positions in the company. "Additional offers for further education and training, in-house instruction, intensified training curricula for external courses at educational institutions, internal practical experience, a good company atmosphere and special events for trainees render apprenticeship training positions more attractive at Döllken," says Melissa Marißen, a trainee in her second year.

We will again be looking for new trainees for the coming year - applications are rolling in already.

The Döllken Group was founded in 1887 and is part of listed SURTECO SE. Döllken, the global leader for thermoplastic edgebands for the furniture industry, today has a staff complement of over 1 200 employees worldwide. High quality roller shutter and skirting board systems, technical profiles and profiles for interiors and the DIY markets are furthermore produced and marketed with great success.

**For further information:**

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