

SPECIALISTS FOR SURFACE TECHNOLOGIES

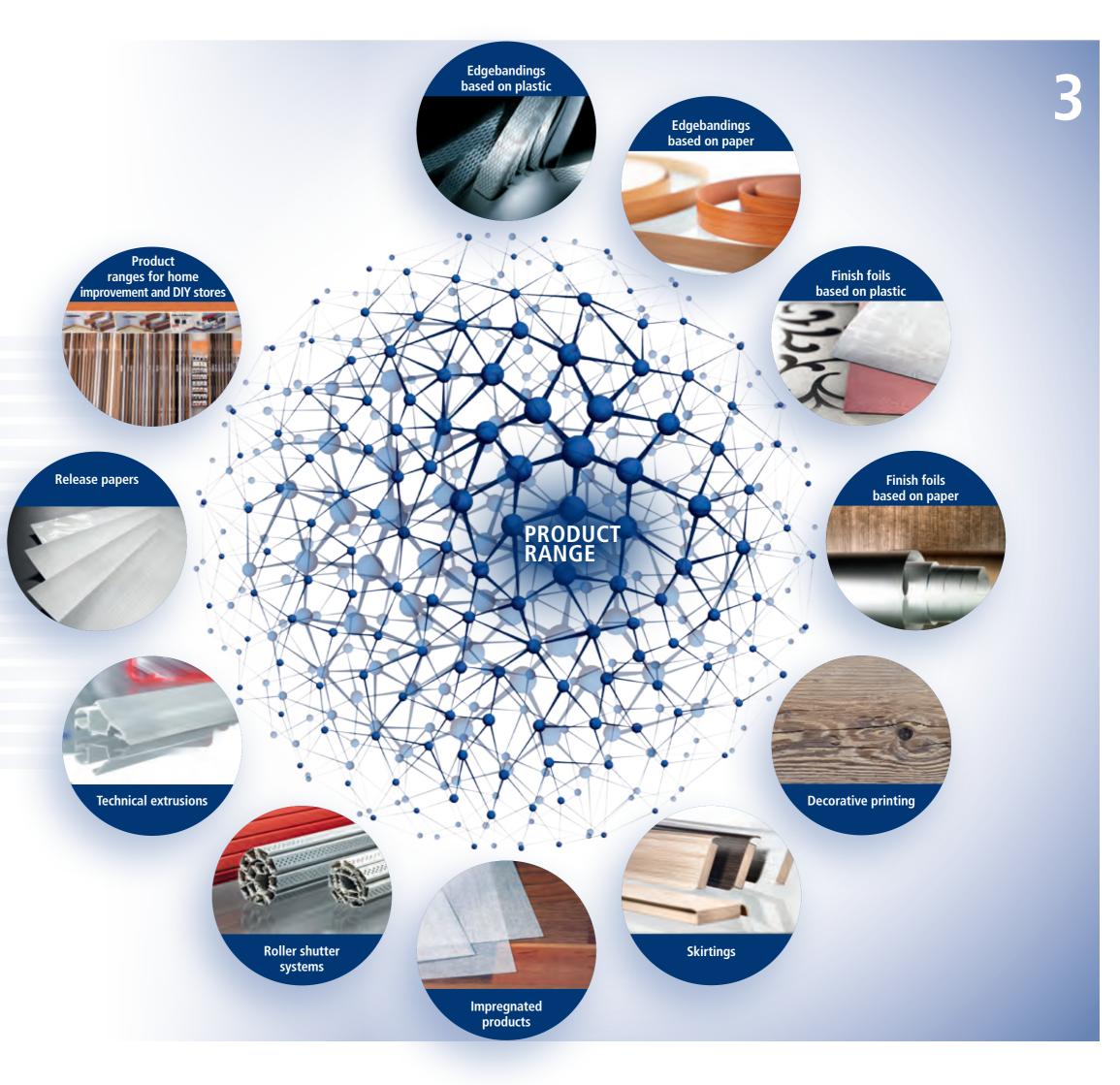


2 TABLE OF CONTENTS

4 Corporate policy Product portfolio

6 Edgebandings

- 10 Finish foils
- 14 Decorative printing
- 16 Skirtings
- 18 Impregnated products
- 20 Roller shutter systems and technical extrusions
- 22 Release papers
- 24 Product ranges for home improvement and DIY stores Facts and figures
- 26 Mission statement
- 28 Sales & earnings
- 29 The share
- 30 Employees
- 31 Environment
- 32 Germany
- 33 Worldwide
- 34 Group structure
- 35 History



4 **CORPORATE POLICY AND PHILOSOPHY**

WE ARE PROUD OF BEING ABLE TO CONTRIBUTE TO THE SUCCESS OF OUR CUSTOMERS. INNOVATIVE TECHNOLOGIES, AND NEW PRODUCTS IN CONFORMITY WITH MARKET CONDITIONS AND ENVIRONMENTAL REQUIREMENTS COMBINE WITH A CORPORATE POLICY BASED ON THE NEEDS OF OUR SHAREHOLDERS AND STAKEHOLDERS

THAT WILL ENABLE US TO CONTINUE CONSOLIDATING OUR LEADING MARKET AND TECHNOLOGY POSITION IN THE FUTURE.





Dr.-Ing. Gereon Schäfer Member of the Board of Management

6 EDGE-BANDINGS

SURTECO leads the edgebandings product segment as

GLOBAL MARKET LEADER

7



Edgebandings of SURTECO

www.canplast.com



Kröning





based on plastic and paper are the core business

Edgebandings from Döllken and Canplast are manufactured from the plastics ABS, PMMA, PP or PVC in a wide range of dimensions and strengths to suit any application. The melamine edgebandings from BauschLinnemann and Kröning are manufactured on the basis of printed, non-fading specialist papers.

You will find the virtually unlimited selection of decorative designs, colours and variations at

www.doellken-kv.com www.bauschlinnemann.com www.kroening-gmbh.com





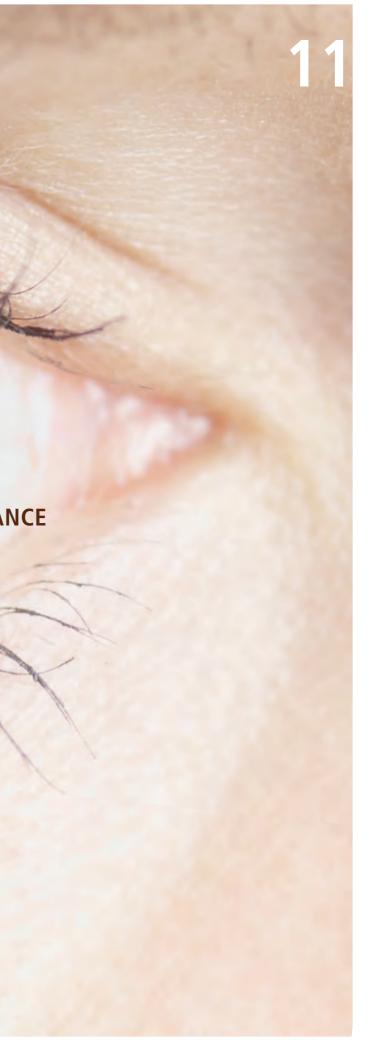


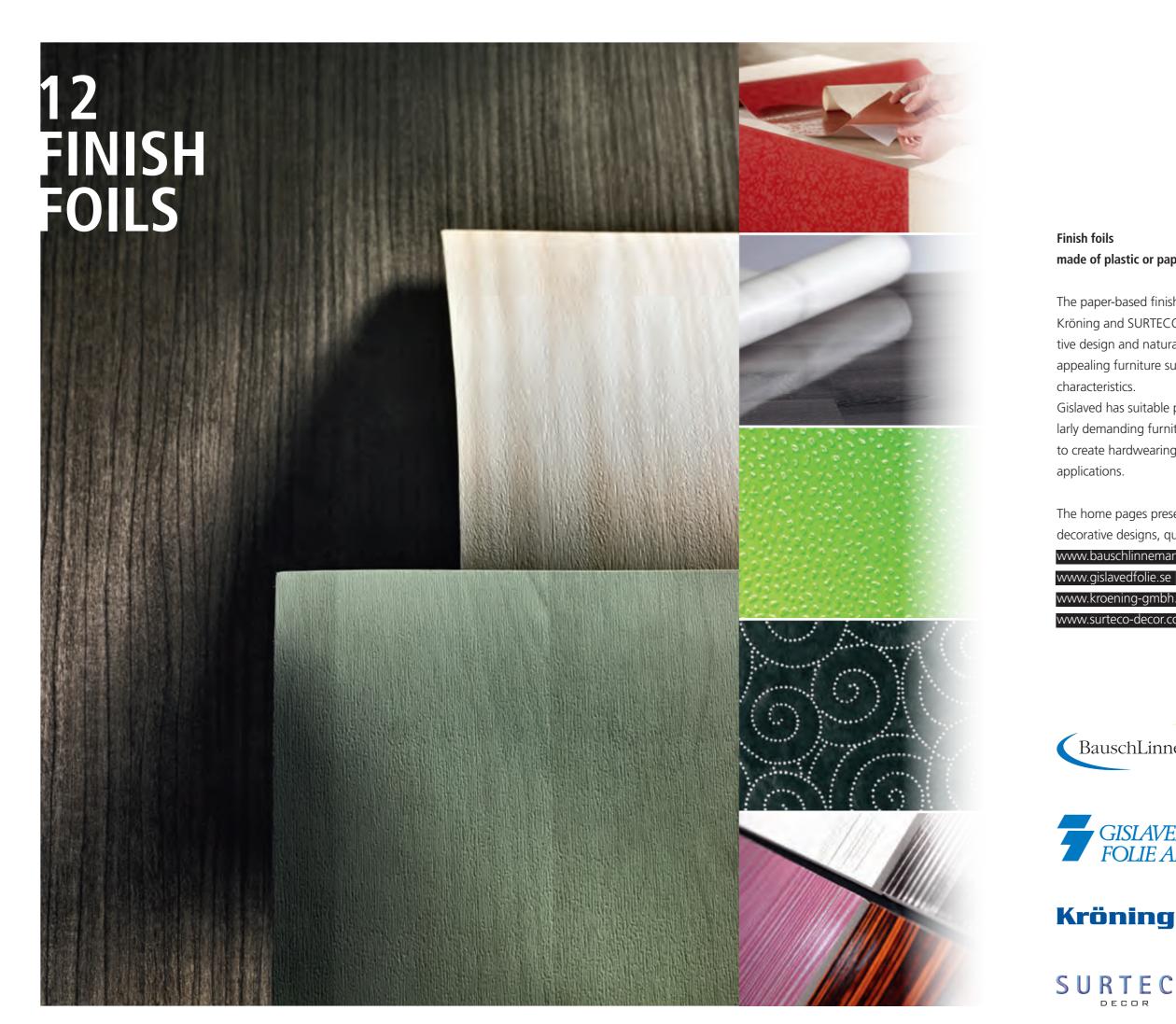


10 FINISH FOILS

Finish foils from SURTECO combine the highest product quality &

EXCEPTIONAL VISUAL APPEARANCE





13

made of plastic or paper for all areas of application

The paper-based finish foils from BauschLinnemann, Kröning and SURTECO DECOR make full use of innovative design and natural haptic properties to provide an appealing furniture surface with outstanding technical

Gislaved has suitable plastic foils in its range for particularly demanding furniture surfaces, for further processing to create hardwearing carpets and for many industrial

The home pages present an impressive selection of decorative designs, qualities and areas of application.









DECORATIVE PRINTING



Decorative printing

SÜDDEKOR Art.

on our home page:





Decorative papers from SURTECO DECOR are used as a material to provide decorative style when refining woodbased materials for the furniture and flooring industry, and in interior design. Creative wood, stone and fantasy decors are developed in cooperation with Saueressig Design Studio and the Group's own design atelier

Allow yourself to be inspired by the decorative diversity







16 SKIRTINGS





Skirtings







17

Döllken-Weimar GmbH is a dependable partner for flooring wholesalers and by analogy for professional floorlayers. The product range includes skirtings, stair edgings, transition rails and floor-laying accessories.

You will find the virtually unlimited selection of versions and decors at:

www.doellken-weimar.de/en

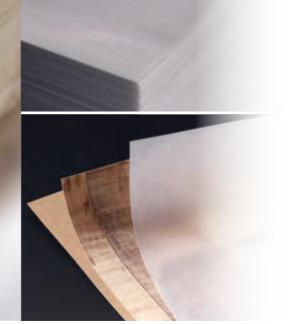
18 MPREGNATED PRODUCTS



visual effects.

application at:







Impregnated products

The decorative impregnates from DAKOR are part of our everyday life, for example on furniture or laminated flooring. They feature a highly wear-resistant surface which is particularly robust in withstanding the influences of mechanical, thermal and chemical impact. Overlays from DAKOR in multiply construction offer an additional coating for particularly demanding areas and for special

You can find all the solutions for your particular

www.dakor-melamin.de



20 ROLLER SHUTTER SYSTEMS AND TECHNICAL EXTRUSIONS

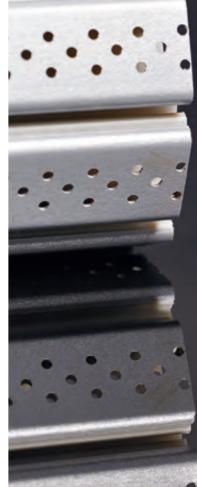




and foil lamination.

www.doellken-pt.com





21

Roller shutter systems and technical extrusions

Döllken-Profiltechnik supplies complete roller shutter systems for the furniture industry. All conceivable design versions are possible with conventional or digital printing

Technical extrusions from all standard materials - manufactured for the building sector and many other industrial areas - complete the product portfolio.

Discover the large number of application options at:



Release papers

textures at:



Release papers from SURTECO DECOR are used in the furniture industry for the manufacture of melamine surfaces. This product gives the surface its visual finish and haptic touch. Release papers from SURTECO DECOR are also used to create the texture of other materials, such as leatherette.

Discover the extensive range of gloss grades and

www.surteco-decor.com





Do-it-yourself

www.praktikus.de





Döllken is an expert partner for the do-it-yourself sector with thematically organized shops tailored precisely to the needs and purchasing behaviour of customers at home improvement and DIY shops.

You will find the comprehensive product range at:



26 MISSION STATEMENT

AS A DYNAMIC COMPANY, GROWHT AND EARNING POWER ARE THE MOST IMPORTANT DRIVERS IN ASSESSING OUR SUSTAINABLE BUSINESS SUCCESS. WE APPLY VALUE-BASED PRINCIPLES IN CONTROLLING FOR OUR GROUP OF COMPANIES. WE MEET THE EXPECTATIONS OF OUR SHAREHOLDERS WITH CLEAR TARGETS FOR RETURNS.

International growth markets

We want to expand our proportion of foreign trade further by focusing more intensively on growth markets in Asia, Eastern Europe and Latin America.

Focus on market penetration

SURTECO intends to become the world's global driving force for surface technology. To this end, we want to raise our leading position to a new level. Our objective is to rank among the world's five biggest market players not only in edgebandings, finish foils and decorative papers but also in our other product groups.

Expansion of technology leadership

We want to consolidate and expand the position we have achieved. Manufacturing and production procedures undergo a process of continuous improvement. We are working intensively on developing environmentally friendly and innovative products and technologies.

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DAKOR







28 SALES & EARNINGS

The SURTECO share in a five-year comparison

Our objective is to increase the corporate value for our shareholders over the long term. Communication with shareholders is defined by objectivity, transparency, timeliness and predictability.

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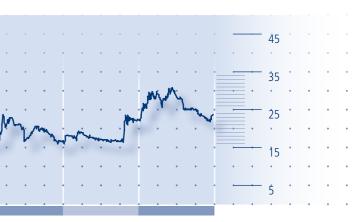
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	(€ millions) 2010 - 2014					- ₅ · · · · · · ·	(e)				
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The sales of the SURTECO Group rose by 54% to 618.5 million euros in the business year 2014 as a result of the takeover of the Süddekor Group at the end of 2013. The EBT of 22.3 million euros was influenced by restructuring expenses amounting to 9.4 million euros. You will find detailed information on business development in our Annual Report at www.surteco.com. Dividend policy

We want to meet the expectations of the shareholders to participate in the success of the company through payments of dividends, and have consequently defined the objective of achieving a payout ratio of approximately 50% of the consolidated result.

29 THE SHARE



30 **EMPLOYEES**

Commitment and qualification

of our employees create the success of SURTECO SE. We regard the skills of our employees as a valuable asset. In 2014, approximately 2,700 employees were employed in the SURTECO Group.















THE LONG-TERM FOCUS ON PROTECTION OF THE ENVIRONMENT AND A CONSISTENT POLICY OF ENERGY SAVINGS ARE EXAMPLES OF CONTINUOUS PROCESSES THAT ARE BEING DRIVEN FORWARD INTENSIVELY WITHIN THE COMPANIES OF THE SURTECO GROUP. THEY ARE DIRECTED TOWARDS REDUCING THE LEVEL OF GREENHOUSE GASES IN THE ATMOSPHERE.

31 **ENVIRONMENT**

The edgebandings of the SBU Plastics have been awarded the Greenguard Children & Schools Label in the worldwide certification programme.

The companies in the SBU Paper numbered among the first to supply FSC[®]-certified products in the marketplace.

Children & Schools



Ask for our FSC[®]-certified products.





NATIONAL AND INTERNATIONAL TARGETS OF SURTECO ARE THE SUSTAINABLE INCREASE OF CORPORATE VALUE AND SAFEGUARDING THE INTERESTS OF OUR SHAREHOLDERS, OUR BUSINESS PARTNERS, OUR EMPLOYEES AND THE COMMUNITY.



SALES DISTRIBUTION 2014 in %

SURTECO GROUP



GERMANY Buttenwiesen-Pfaffenhofen Bönen Dunningen Gladbeck Halle (Saale) Heroldstatt Hüllhorst Laichingen Sassenberg Weimar Willich

AMERICA	EUROPE	ASIA / OCEANIA
Agawam Brampton Chihuahua Curitiba East Longmadow Greensboro Myrtle Beach	Angers Burnley Gislaved Istanbul Madrid Prague Sosnowiec	Batam Brisbane Melbourne Moscow Perth Singapore Sydney
Santiago	Venice	Токуо

33 WORLDWIDE

20 production and sales locations
16 additional sales locations



34 **GROUP STRUCTURE**

SURTECO SE IS LISTED IN THE PRIME STANDARD OF THE GERMAN STOCK EXCHANGE (DEUTSCHE BÖRSE) AND AS A HOLDING COMPANY IT IS RESPONSIBLE FOR THE CENTRAL MANAGEMENT AND CONTROL OF THE INDIVIDUAL GROUP COMPANIES. THE COMPANIES OF THE GROUP ARE DIVIDED INTO TWO STRATEGIC BUSINESS UNITS ACCORDING TO THE PRODUCTION TECHNOLOGY BASED ON PAPER OR PLASTICS.

companies of the Süddekor Group. SURTECO SE SBU PAPER SBU PLASTICS Döllken-Kunststoff-**Gislaved Folie** SURTECO DECOR Döllken Weimar BauschLinnemann verarbeitung Sweden 2007 Conversion to the European joint-DAKOR BauschLinnemann SURTECO Döllken stock company SURTECO SE North America Poland Australia (Societas Europaea). Kröning SURTECO Döllken USA Czechia 2000-2002 Asia Gradual integration of SURTECO SÜDDEKOR Art SURTECO Döllken W. Döllken & Co. GmbH (100 %) UK Profiltechnik Design+Engraving France and also of the Döllken Group. Saueressig Design Studio 30% SURTECO Italy Turkey SURTECO Russia Spain SURTECO USA/Canada Brasil Canplast Sud Chile 55% Canplast Mexico 5

Acquisition of all the shares in the

2013

1999 Bausch AG was merged with Robert Linnemann GmbH + Co. to form Bausch+Linnemann AG.







DAKOR





Kröning



S U R T E C O

DEKOR



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SURTECO

SURTECO SE

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